



HEALTH AND SAFETY POLICY – HSP05

TMACC are custodians of a high-use area of Table Mountain, part of the Cape Floristic Region World Heritage Site and a National Park. We have identified **FOUR** areas where we wish to emphasise responsible management of health and safety aspects. In establishing the Health and Safety Policy, Top Management has considered the following items:

COMPLIANCE

- We are committed to meet or exceed compliance to all applicable health and safety legislation and regulations.
- We endeavour to achieve an open and participatory approach to address standards and Codes of Practice as well as guidelines where no legislation exists.
- Our policy is therefore applicable to all our employees, business units, contractors, service partners and the visitors. Performance in this regard will be continuously measured.

OPERATIONS

- We commit to integrate health and safety responsibilities into our core business and conduct risk assessments accordingly.
- We shall ensure continual improvement in service provision and health and safety performance.
- We commit to reduce and where possible eliminate incidents relating to occupational health and safety, which includes the prevention of occupational related illness, injury or accidents.
- We will endeavour to modify our service, in line with best practice to prevent significant risks and hazards.

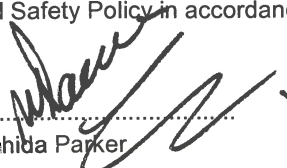
PERFORMANCE

- Our performance management system allows for the incorporation of critical health and safety performance metrics into our existing objectives, targets and programmes
- We commit to perform health and safety process assessments and independent compliance audits annually and implement corrective action accordingly.
- We will evaluate incidents and potential risks/hazards through formal investigation including the identification of basic and root causes and steps to prevent reoccurrence of a similar event.
- We will assess health and safety risks of existing operations and new business ventures.
- We will proactively seek potential non-conformances and take effective actions to prevent re-occurrences.

COMMUNICATION

- We will promote open communication in a respectful manner to interested parties and stakeholders.
- We will promote health and safety awareness among visitors.
- We are committed to the provision of health and safety training and promote awareness among all employees.
- Our cooperation with local, provincial and national authorities and other stakeholders on occupational health and safety matters and incidents will be a priority.

ALL staff are responsible for compliance with this policy. The policy shall be made available to interested and affected parties on request and by displaying it in the staff room. All managers are responsible for implementing management systems with appropriate standards and procedures to carry out this policy. An annual review and update of this Health and Safety Policy in accordance with management review process will be conducted.

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 Wahida Parker
 M.D.

12-July-2016.
 Date

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